Migrating Multiple ECC Environments to a Single SAP S/4 HANA Solution – Opportunities and Challenges

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Las Vegas

2024





In This Session

Our presenters will explore the distinctive opportunities and challenges of the SAP S/4HANA upgrade, concentrating on strategic considerations, core focus areas, planning priorities, and the vision for your future state operating model.

What We'll Cover

Path to a Single Instance

- Upgrade strategy Options
- Key Considerations
- Upgrade Planning Priorities
- Future State Target Operating Model
- Wrap-Up







Greenfield

The Greenfield approach to SAP S/4HANA upgrades involves starting afresh with a clean system, allowing organizations to reimagine, streamline, and optimize their business processes from the ground up. It provides an opportunity to capitalize on the advanced features of S/4HANA without the constraints of legacy system data and configurations.

Brownfield

The Brownfield approach to SAP S/4HANA migration involves upgrading an existing SAP ECC system(s) to the new platform, preserving the core business processes and historical data. This transition path minimizes disruption by building upon the established system structure and provides a more straightforward, incremental path to adopting SAP S/4HANA's new capabilities.

Hybric

The Hybrid approach to SAP S/4HANA migration, also known as the Selective Data Transition, combines elements of both Greenfield and Brownfield strategies, offering flexibility to redesign some business processes while retaining valuable historical data. This method allows organizations to selectively migrate and transform parts of their existing systems, providing a tailored balance between innovation and continuity.



When deciding between Greenfield, Brownfield, and Hybrid approaches for migrating to SAP S/4HANA, several key considerations come into play

Business Processes Data
Migration and
Cleanliness

Customizatio n and Legacy Systems Change Management and Training

Business Disruption

Future-Proofing and Scalability

Risk and Compliance Shared Responsibiliti es

Cost

Implementati on Complexity and Duration

-	Business Processes	Data Migration and Cleanliness
Greenfield	Offers the chance to completely reengineer and optimize business processes.	Opportunity to start with a clean slate, selecting only essential data to migrate.
Brownfield	Business processes largely remain as is, with minimal reengineering.	All historical data is migrated, potentially including outdated or unnecessary information.
Hybrid	Provides the flexibility to reengineer some processes while retaining others.	Allows selective data migration, combining clean data approach with historical data continuity.

-	Customization and Legacy Systems	Change Management and Training
Greenfield	Eliminates outdated customizations and legacy systems.	Requires significant change management and training for new processes and system features.
Brownfield	Retains existing customizations, which might not fully leverage new S/4HANA capabilities.	Easier transition for users with minimal changes in system operation.
Hybrid	Offers the choice to keep or redesign specific customizations.	Variable, depending on the extent of the new processes and systems introduced.

-	Business Disruption	Future-Proofing and Scalability
Greenfield	Potentially higher initial business disruption due to the introduction of new processes.	Offers a future-proofed, scalable solution optimized for S/4HANA.
Brownfield	Lower disruption, as existing processes and systems, are largely maintained.	May have limitations in scalability and future- proofing due to existing legacy systems.
Hybrid	Controlled disruption, as changes can be implemented in phases.	Balances future-proofing with the retention of some existing systems.

Risk and Compliance

Offers a chance to redefine and align processes with the latest compliance standards but carries higher implementation risks.

Potentially lower implementation risk but might not fully leverage the new system's risk and compliance capabilities.

Provides a balance, allowing for selective updates and compliance alignment but introduces complexity in managing roles and controls that are potentially not aligned with new solutions.

Shared Responsibilities

The Shared Responsibility Model for SAP cloud services is a foundational framework that delineates the division of application management responsibilities among SAP, the hyperscaler (such as AWS, Azure, or Google Cloud), and the customer. Key areas of focus include basis, risk, data privacy, compliance, cyber, operational considerations, alignment with SAP's SOC reports, adherence to SLAs, and the enforcement of data privacy agreements to create a more secure and compliant migration and operational posture.

	Cost	Implementation Complexity and Duration
Greenfield	Potentially higher due to the need for new system design and implementation.	Typically, the most complex and time-consuming, due to complete system reimplementation.
Brownfield	Lower immediate costs due to utilizing the existing system framework.	Generally faster and less complex, as it's more of an upgrade than a new implementation.
Hybrid	Costs can be moderate, balancing new implementations with existing structures.	Complexity and duration can vary, depending on the extent of process redesign and data migration.



1 Business Case and Objectives



6 Change Management and Training



2 Assessment of Current Landscape



7 Data Management and Migration



3 Technical Readiness and Requirements



8 Testing and Quality Assurance



4 Budgeting and Cost Analysis



9 Integrated Security and Controls



5 Project Planning and Methodology



10 Post-Implementation Support and Optimization



Business Case and Objectives: Define clear objectives and assess the alignment of the upgrade with your overall business strategy and digital transformation goals.



Assessment of Current Landscape: Conduct a thorough analysis of your existing SAP ECC environment to identify customizations, data, integrations, and key customizations(WRICEF).



3

Technical Readiness and Requirements:

Ensure your IT infrastructure is ready for the Sa

Ensure your IT infrastructure is ready for the SAP S/4HANA integration effort, including hardware and software prerequisites and potential infrastructure changes.



Budgeting and Cost Analysis: Allocate a comprehensive budget, considering all direct and indirect costs associated with the upgrade.



Project Planning and Methodology: Develop a comprehensive project plan that includes detailed timelines and milestones, decide on the most suitable implementation approach whether it be greenfield, brownfield, or hybrid, and if necessary, plan for a phased approach, effectively breaking down the upgrade into manageable stages for smoother execution.



6

Change Management and Training: Implement a robust change management strategy and plan extensive training for users and IT staff.



Data Management and Migration: Plan for data cleansing, archiving, and migration strategies, focusing on data quality and historical data management.



8

Testing and Quality Assurance: Create a comprehensive testing plan covering functional, performance, and integration aspects.



Integrated Security and Controls: Prioritize developing an integrated security architecture and control framework for SAP S/4HANA, focusing on comprehensive security measures and real-time risk monitoring to enhance resilience and compliance (Trusted SAP).



10

Post-Implementation Support and Optimization: Plan for ongoing support and enhancement management for continuous improvement post-implementation.



Path to a Single Instance | Key Areas of Focus

Trusted for SAP

The KPMG Trusted for SAP solution framework aims to seamlessly integrate risk and compliance management with targeted enterprise business processes, empowering organizations to navigate the evolving risk and compliance demands with greater assurance.



SAP Cyber & GRC Products

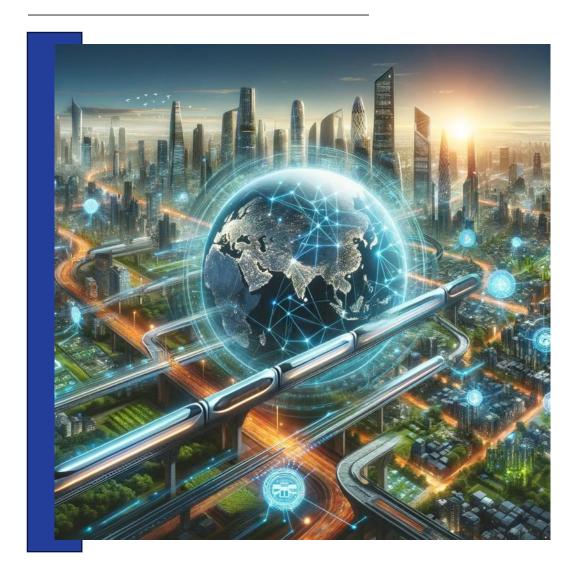




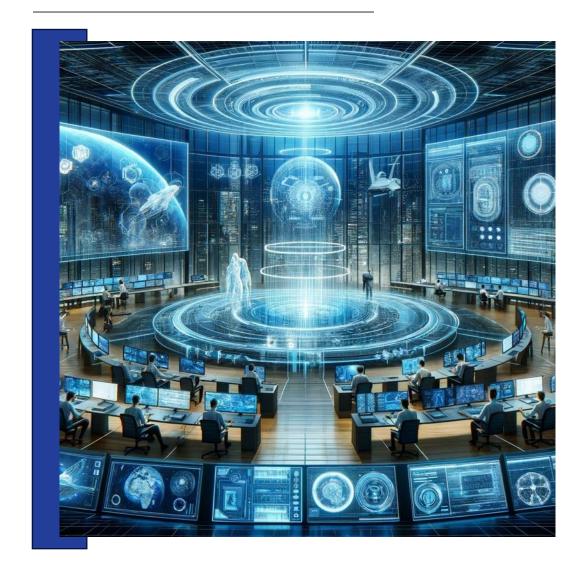


As you transition to the SAP S/4HANA environment, it is advisable to consider the SAP Shared Responsibility Model while envisioning your future state Target Operating Model(TOM).

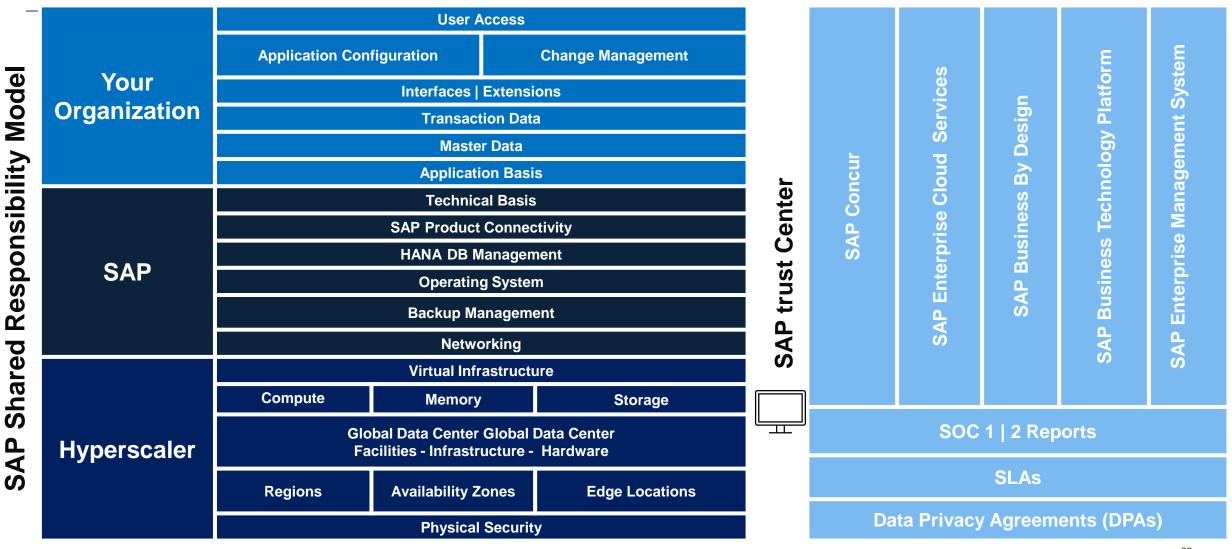




Emphasize creating an integrated, agile, and efficient operational framework that aligns with the shared responsibilities between your organization and SAP/Hyperscaler. Utilize SAP S/4HANA's advanced capabilities(GRC, Signavio, LeanIX, MDG,...) for real-time management and data analytics to enhance decision-making, and foster a collaborative, innovation-centric culture.



This strategic approach, incorporating the principles of shared responsibility for operations, security and compliance, aims to increase operational efficiency, reduce costs, and significantly elevate the strategic value of the SAP system within your organization.







Thank You



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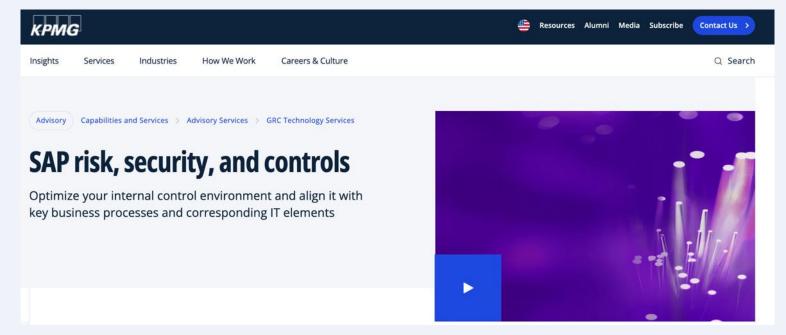


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