How Baker & Baker got the ingredients right: Simplifying IT complexity and strengthening SAP ERP during businessmandated IT restructuring and overhaul

Danny McCarthy – Baker & Baker Len Landale – NTT DATA Robert Bailey – NTT DATA



## **In This Session**

In this session we will discuss how Baker & Baker worked with NTT DATA to divest quickly while keeping the lights on with minimal impact on end user experience

## **TO COME ONCE APPROVED**

- Understanding Baker & Bakers partner, NTT DATA, capabilities
- Baker & Bakers pre divestiture
   environment
- Understanding the divestiture process
- Outcomes and learnings
- Wrap-Up





# NTT DATA

**Powering the Intelligent Enterprise with SAP** 







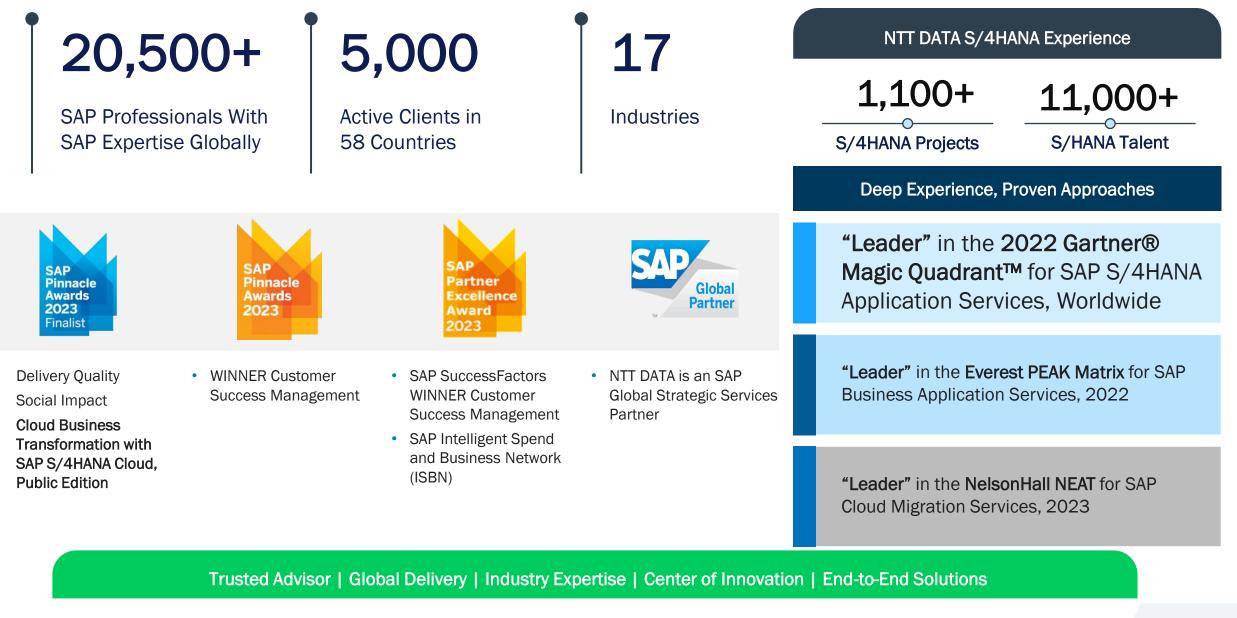
# Why One NTT DATA matters to you

## Deep industry expertise | Broad portfolio of capabilities | Global scale



You will benefit from our portfolio of IT & connectivity services that combines deep industry and consulting expertise with the world's most robust technology portfolio. NTT DATA's Global SAP Practice





## **SAP Services Portfolio**

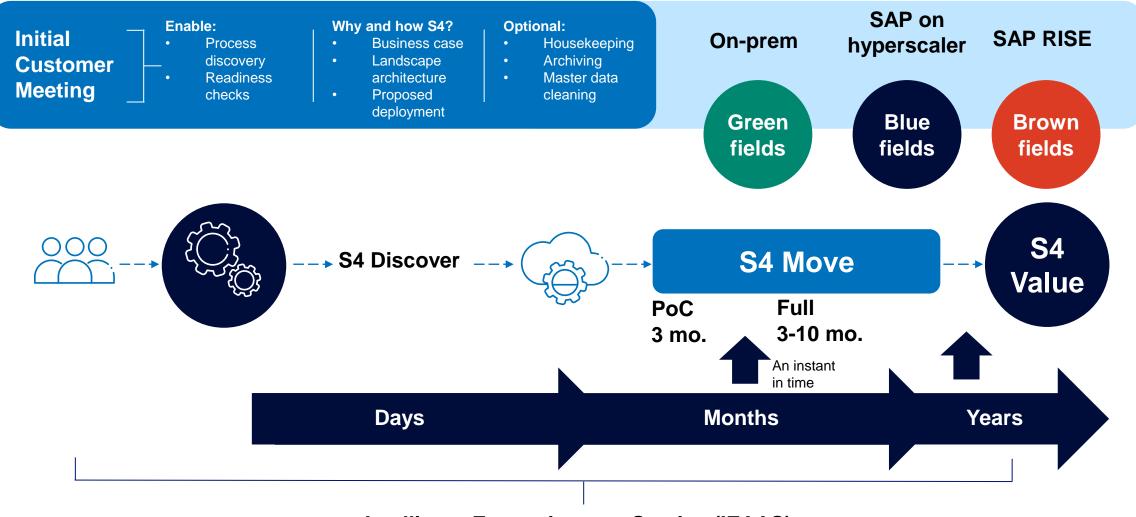
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Advisory Services	Solution Discovery and Design	Implementations and Rollouts	Upgrade, Enhance and Improve	Application Portfolio Rationalization	Digital AMS , Build and Manage COE
Business/IT alignment Platform strategy Business case development Business process & cost optimization Organizational change management IT governance	<ul> <li>As-is mapping</li> <li>Gap analysis</li> <li>Global template design and optimization</li> <li>Industry benchmarks and best practices</li> <li>Business process assessment with ERP focus</li> </ul>	<ul> <li>Global template implementations</li> <li>Global roll out projects</li> <li>Integration services</li> <li>Ariba</li> <li>BW</li> <li>Cloud</li> <li>Core ERP</li> <li>HANA</li> <li>Hybris</li> <li>Mobile</li> <li>SuccessFactors</li> <li>Technology design &amp; architecture. Test Automati</li> </ul>	<ul> <li>Core ERP &amp; Enhancement Packs</li> <li>Business process improvements</li> <li>KPI based process improvement</li> <li>Center of Excellence</li> <li>Process Improvements</li> <li>Analytics</li> <li>Testing &amp; Automaton</li> </ul>	<ul> <li>Application Lifecycle Management</li> <li>Roadmap for APR</li> <li>Application portfolio rationalization: execution</li> <li>Continuous business process improvements for any SAP product</li> <li>M&amp;A Services</li> </ul>	<ul> <li>Customer COEs</li> <li>Application development and management</li> <li>M&amp;A</li> <li>Testing</li> <li>Build, Own, Transfer and Manage SAP CO</li> <li>Infrastructure and Hosting</li> </ul>

Global Delivery Model and SAP Lifecycle Management tools



## What does our PhaseCONVERT product do?

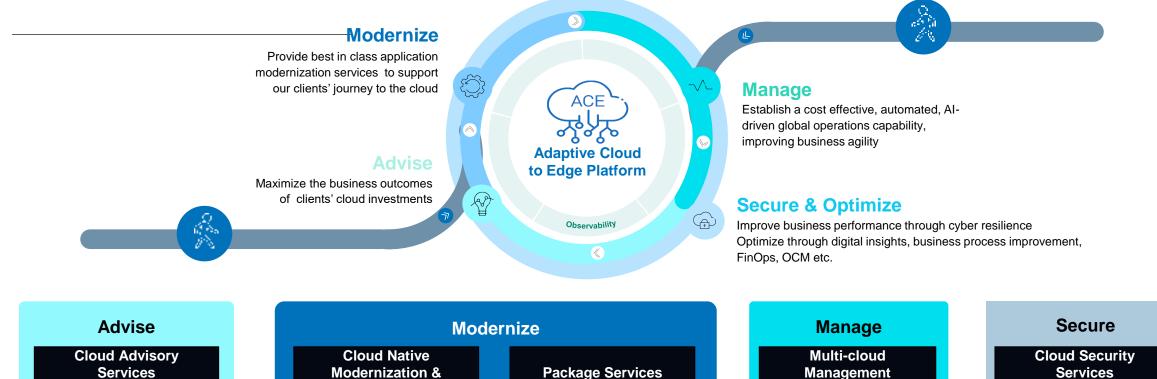


Intelligent Enterprise as a Service (IEAAS)

## **Cloud Services**

#### Enabling an end-to-end cloud transformation journey





Cloud Strategy

**Cloud Economics** 

**Cloud Operating Model** 

Cloud Innovation

Мс	Modernize			
Cloud Native Modernization & Migration	Package Services			
	)			
Cloud Native App Dev and Management	SAP S4/HANA			
Cloud Migration	ControlPanel GRC			
	I			
360 Observability	ERP Support Services			

Manage	Secure
Multi-cloud Management	Cloud Security Services
Managed Public Cloud	MDR
Managed Private Cloud	
Managed	
Infrastructure	



# **Baker & Baker**

Simplifying IT complexity, strengthening SAP ERP during business-mandated IT restructuring and overhaul



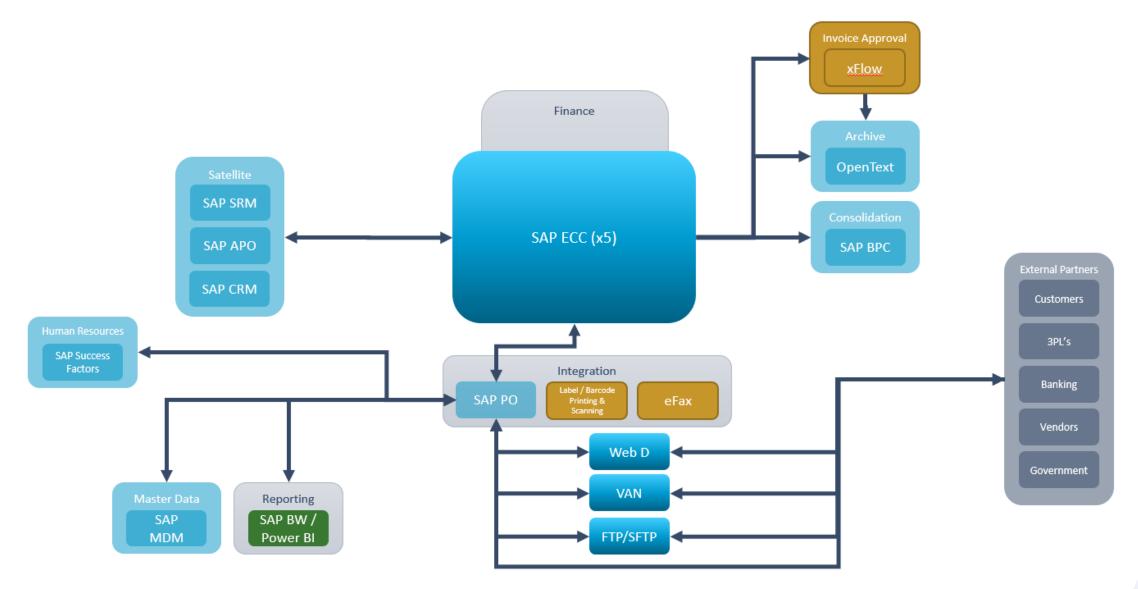
# **BAKER**<sup>&</sup>**BAKER**



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Sensitivity Label: General

# **Our SAP Application Landscape (January 2020 @ 4,500 Users)**



# **Recipe (Baker & Baker / NTT Relationship) timeline**

<ul> <li><u>31<sup>st</sup> December 2019</u></li> <li><u>CSM Bakery Solutions</u> signed with <u>NTT Data</u></li> <li><u>June 2020</u></li> <li>Migrated from ATOS Data Centres to NTT Data</li> <li><u>October 2020</u></li> <li>Intention to sell Bakery Ingredients business in EU</li> </ul>	<ul> <li><u>April 2021</u></li> <li>Migration of Bakery Ingredients to own SAP Landscape</li> <li>Ingredients (CSM Ingredients)</li> <li>Products (Baker &amp; Baker)</li> <li><u>August 2021</u></li> <li>Intention to sell US business (Brill Inc)</li> </ul>	<ul> <li><u>April 2022</u></li> <li><u>CSM Ingredients</u> completely split and having their own SAP licenses and Hosting Partner</li> <li><u>December 2022</u></li> <li>Migration of US business to own SAP Landscape</li> <li><u>US (Rise Baking)</u></li> </ul>	<ul> <li>December 2023</li> <li>Rise Baking completely split and having their own SAP licenses and Hosting Partner</li> <li>December 2023</li> <li>Started negotiations with SAP (Licenses) and NTT (Hosting)</li> </ul>	<ul> <li><u>2024 - 2026</u></li> <li>Simplify our complex environment even further</li> <li>Build this new environment fit for Baker &amp; Baker</li> <li>Plan the implementation of our SAP Cloud Strategy, based on our Bakery Products (EU) operations</li> </ul>
2020	2021	2022	2023	2024
101 Systems / 1 Domain 4,500 Users	261 Systems / 2 Domain 4,500 User	298 Systems / 3 Domain 4,500 Users	95 Systems / 1 Domain 1,500 Users	Private Cloud?

## **The Challenge**

#### **BUILD ENVIRONMENTS**



Ensure that we continued to deliver an exceptional operational, customer and employee experience across our European operations, and our divested US operations

#### **BUSINESS CONTINUITY**



Needed to ensure the continuity of ours (and the divested operations) business processes through the organizational changes

#### **MAKE INDEPENDENT**



Ensure all companies continue to operate seamlessly, but independently of each other

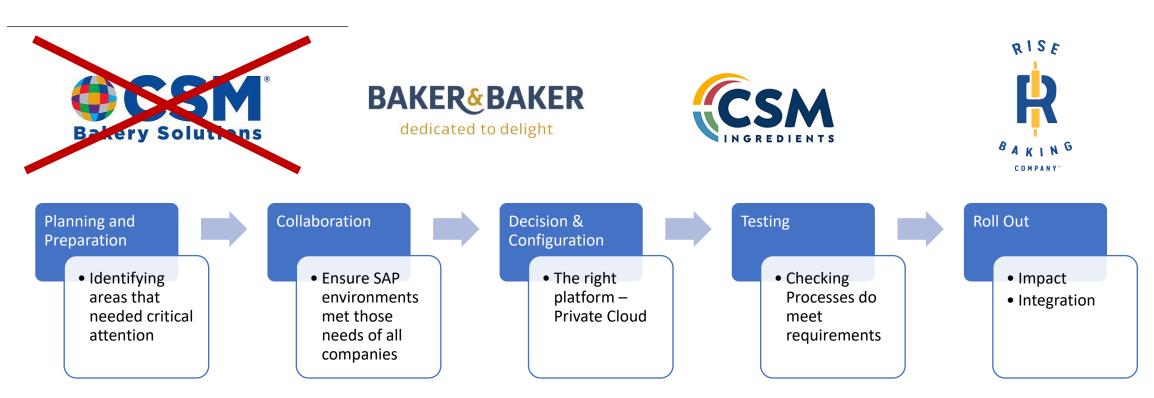
#### **TRUSTED PARTNER**



Provide the necessary expertise and resources to deliver on a "High Risk / High Reward" collaborative project

# **BAKER**<sup>&</sup>**BAKER**

# **Solutions implemented in partnership with NTT DATA**



- Implement 3 "Stand Alone" FULL SAP Environments
  - Private Cloud
- Optimized the customer and supplier relationships through an Electronic Data Interchange (EDI) system, helping to streamline our ordering and payment processes, increasing efficiency and reducing costs.

# Why we chose NTT DATA



Needed to ensure our SAP environment could seamlessly support the newly independent organization(s).



Providing efficient management of our entire manufacturing and supply chain operations.



Needed a partner to help manage our SAP environment in a costeffective, secure and compliant manner.



Needed a partner that was easy to work with and which had the ability to provide innovative solutions to our unique challenges

# **Outcomes**

#### **Achieving Transformation Success**

NTT DATA successfully migrated Baker & Baker, CSM Ingredients and Rise Baking to our own SAP environment. The projects were completed within the planned timelines and budgets

## **Delivering a Successful Transformation**

NTT DATA provided a comprehensive managed services solution for our SAP environments that addressed our specific needs.

## Setting the stage for further Innovation

In addition to managing the environment, NTT provided innovative solutions to help optimize their SAP operations - EDI system to improve performance and reduce costs.

#### Helped initiate the next steps with SAP

Engaged with SAP, on our behalf, to help Baker & Baker commence talks on our next step on our journey.

# Wrap up

- Baker & Baker divested 3 entities in a short period of time
- Leveraging an integrated working team between customer and partner is critical to success
- Attention needs to be paid to ongoing operations and project work to ensure end user impact is minimized
- Choosing a partner with deep SAP and cloud modernization skills allows you to innovate

# **Where to Find More Information**

- NTT DATA SAP Services
- NTT and Baker & Baker case study
- <u>Baker & Baker</u> website

# **Key Points to Take Home**

- Make sure you are confident with the team before starting
  - A great team is not a group of people who work together. A great team is a group of people who trust each other.
- Spend as much time as possible in the planning phase
- Keep end user impact to a minimum, or accept additional training requirements
- Choose a partner with the technical depth and organizational capabilities to manage complex transformation projects
- Leveraging cloud capabilities to spin up new environments quickly is critical in divestitures like CSM Bakeries undertook

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Please remember to complete your session evaluation.

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