nexussuite
by TIK

Nexus Move

Move like lightning.

Migrate from on-premise HCM to the cloud in minutes with unparalleled accuracy.

| Seamlessly transition from SAP On-Premise to Employee Central Payroll. | Quickly and easily move from non SAP systems to Employee Central Payroll. | Turn months of work with big teams into 1 day! | Safeguard against SAP enhancement packs. | Seamlessly transition from SAP On-Premise to Employee Central Payroll. |

A seamless HR transformation journey to Employee Central Payroll.

Nexus Move provides an extremely fast, cost effective and comprehensive "lift-and-shift" from SAP On-Premise to SAP SuccessFactors Employee Central Payroll (ECP). Nexus Move forms part of the comprehensive set of services and tools that are available within the HXM Move Program to help make each digital HR transformation journey smooth and low risk. With a proven track record, customers can rest assured that the shift of payroll, the verification of the payroll calculation and the easily extendable reporting options of the Payroll Control Centre are a breeze!Rather than having to reconfigure SAP On-Premise HCM / Payroll.

HXM Move without Nexus Suite

Reimplementing SAP On-Premise in Employee Central Payroll can take anywhere between 6 to 9 months.

Has a high risk of human error in configuration.

Migrating from SAP On-Premise to Employee Central takes months configuring the Infoporter.

Changes that occur within the SAP On-Premise system after the projects commenced need to be identified, analysed and rekeyed into Employee Central Payroll.

HXM Move with Nexus Suite

Our customers are running and validating Payroll within Employee Central Payroll on day one after installation of the Nexus Suite.

The entire conversion process into Employee Central Payroll and Employee Central is fully auditable, reconcilable and automated. Any issues are easily identified and resolved prior to updating any data.

All of the Foundation, Employment and Person entities are already mapped, defined and transformed ready to tailored to meet the needs of your project.

Full configuration analysis is available that allows you to see exactly what BAU changes have occurred within the SAP On-Premise system and easily migrate these "Delta" changes into your ECP Landscape.

HXM Move with Nexus Suite

Migrate your entire payroll system configuration to Employee Central Payroll in less than 1 hour

The preferred migration partner for SAP

HXM Move Like Lightning

Move from SAP On-Premise to Employee Central Payroll in under a day!

Customers can migrate all existing payroll configuration in hours; additionally, the complete employee data and payroll results history can also be migrated in a matter of days — alleviating any data warehousing requirements!

Quickly migrate all Employee Data to Employee Central Payroll.

With Nexus you can quickly migrate all of your employee population and payroll history to Employee Central Payroll in no time at all (on average, 100,000staff with 15 years of payroll history in under a day!)

With Nexus you can run retros in the new system after Go-Live!

Due to the Nexus Suite being able to replicate all of the underlying configuration, employee master data and results it means that your Organisation will be able to run the payroll retrospectively after you've migrated to Employee Central Payroll.

No need to Upgrade prior to moving Employee Central Payroll.

The Nexus Suite is SAP system level agnostic in that your existing system can be on lower Enhancement Pack and Support Pack levels and it will still be able to automatically cater for any differences that may exist.

Instant comparison between On-Premise + Employee Central Payroll.

Instantly compare the EC Payroll generated payroll results against the on-premise payroll results, provide detailed comparison reports, and record descriptive analysis to explain the reason for any identified differences.

Automatically analyses the master data + results used by your organisations.

The Data Replication Module automatically examines the underlying tables that were created within SAP On-Premise so that only the relevant information (i.e. Infotypes, employee related tables, clusters and PD objects) is replicated to Employee Central Payroll.

Ensure the entire Payroll Data + History are within Employee Central Payroll.

Shift the full payroll data and history (or just what's applicable to your data retention policy) for one or many employees from your productive payroll system to any Employee Central System in a matter of seconds allowing you to decommission your On-Premise system.

Eliminate significant business cost in migration + efficiency.

Not only will HXM move turn 6-9months into days of time resulting in an enormous cost saving, but it also creates efficiencies within report running and other features that drastically reduce time and risk of human error.

PCC Powered by Nexus - configrable Policy Checks based on Nexus reports.

Plug seamlessly into the standard SAP Payroll Control Centre, without ever clashing with the standard SAP delivered product. Additional Payroll related error checking, bulk reporting, and KPI tile generation is able to be added in minutes — no coding, no technical resources required.

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There's no reason not to move to the cloud with Nexus Suite.

Nexus Suite expands upon SAP making it simpler, faster and more efficient to operate, migrate and update.

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