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by TIK

Cona Services
ROI of 730%

HXM Move from SAP On-Premise to ECP

Industry: Beverages
Region: North America

Coke One CONA SERVICES LLC — A COCA-COLA SYSTEM IT SERVICES COMPANY

727	2.6k	3	9k	6	1k%
Configuration Tables	Records	Hours	Employees	Hours to go Live	ROI

The Client:

Woodside Energy

Coke One North America (CONA)provides each of the 12 largest Coca-Cola Company's bottling partners with thetools they need to collaborate smoothly. CONA Services supports over 80,000employees, processing $21 billion of revenue per annum.

The Project:

HXM Move Powered by Nexus Move

CONA Services were on SAP On-Premise for 16 years and have moved to ECP / EC via a Nexus Powered "lift-and-shift" with remediation (i.e. Enterprise Restructure, Configuration Rationalisations etc)

The Outcomes and Benefits

Saved 12 months of work with 1000% ROI

- Saved 9 months of time of effort by an SAP functional resource.
- Saved 9 months of consulting fees, when compared to the cost of the software equates to a return on investment of over 1000%.
- Thanks to the Nexus Suite Data Replication Module CONA Services has the full history of their employee master data available from within their Employee Central Payroll environment.
- Go-Live took approximately 6 hours for their 9K staff, that's under 2 seconds per person and includes all of the employee data (all master data, time & payroll results , audit logs etc) in 10 concurrent processing sessions.
- The day after the configuration was shifted, CONA Services were running payroll within ECP and comparing the results between ECP and their on-premise production environment for a subset of around 1,000 employees through the use of the Nexus Suite Payroll Verification Module; the Payroll Verification Module also ensured that the Payroll Parallel Testing phases for the Go-Live of each Bottler was simple, and thorough.
- In addition, the implementation of the Payroll Control Centre was fast tracked using Nexus Suite HCM Reporting Module to power all of the checks and KPI charts required. No ABAP coding was required to achieve CONA's desired reporting outcomes.

Hemant Kochhar, Product Director– HR & Payroll Solutions, Cona Services

"CONA has used the Nexus Suite from TIK to rapidly migrate all the payroll configuration from our SAP On-Premise HR & Payroll environment to our new SuccessFactors ECP environment. The total elapsed time for the migration of the payroll configuration for Wave 1 (which included a baseline of all payroll configuration for the bottler companies across all waves) was completed in a matter of days, and the solution worked very well".

There's no reason not to move to the cloud with Nexus Suite

Talk to our team today about your migration from SAP On-Premise to Employee Central Payroll and Employee Central. Nexus Suite expands upon SAP making it simpler, faster and more efficient to operate, migrate and update.

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