

Manage Business Roles in SAP Cloud Identity Access Governance (IAG) to Ease the Maintenance of SAP Cloud and On-Premise Access across Systems

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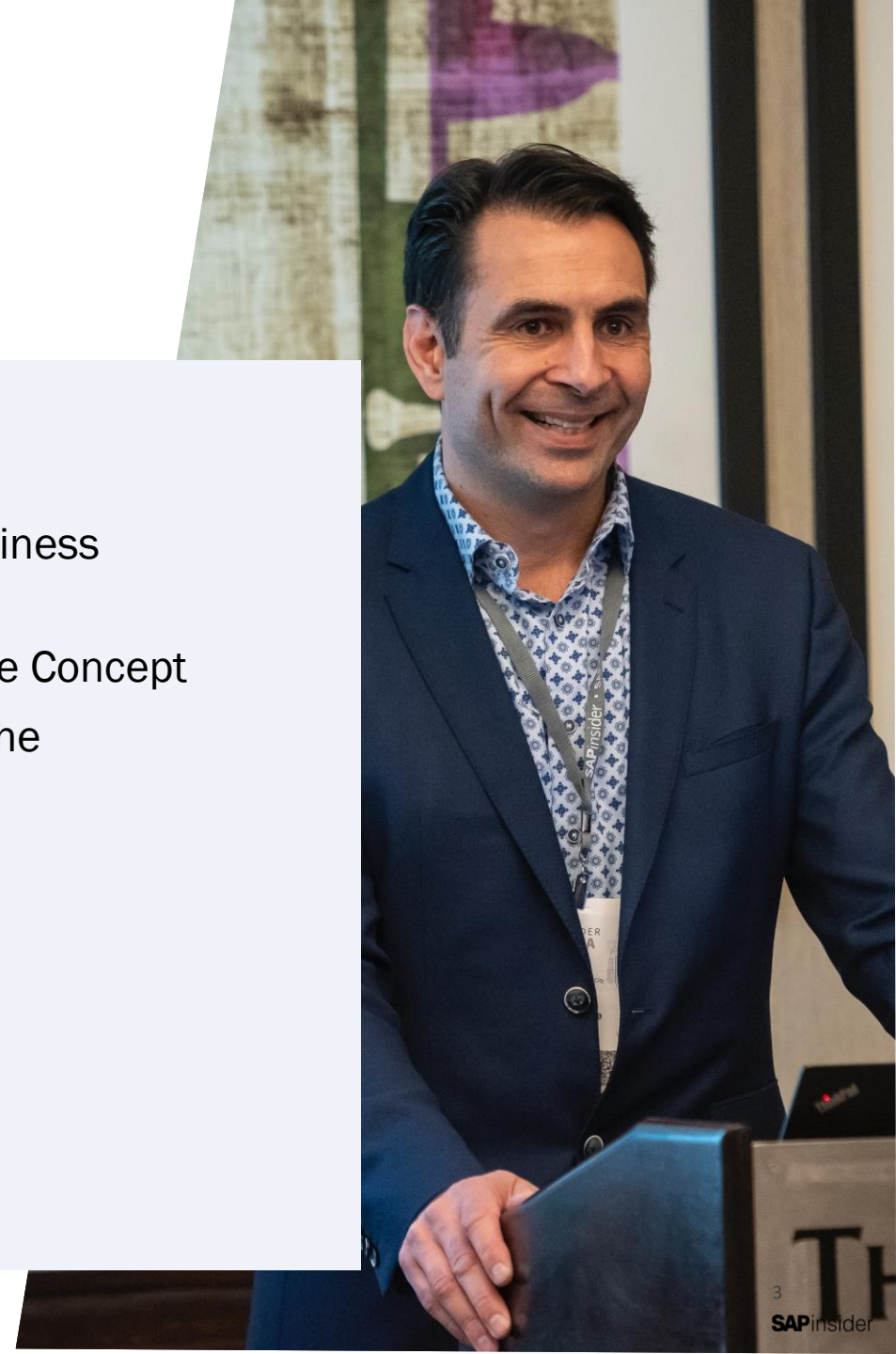


In This Session

Attend this session to see a detailed examination of the "Role Designer" Business Role Management in SAP Cloud Identity Access Governance (IAG). We will take a deep dive into how to set up and maintain Business Roles. This session will cover for which applications Business Roles are required, as well as for which applications setting up Business Roles makes sense. Best Practice when setting up Business Roles manually as well when utilizing the Role Mining capabilities will be covered.

What We'll Cover

- What is a Business Role?
- Functionality and Technical Setup around Business Roles
- Steps and Effort to Implement a Business Role Concept
- Examine the pros and cons of implementing the Business Role
- Wrap-Up



What Is a Business Role?

Technically, a Business Role is a composite role of access across multiple systems connected with IAG. Business roles reside solely in IAG and have no equivalent in any connected system.

Within Privileged Access Management only Business Roles can be assigned to Privileged Users (FireFighters). Even if that requires the set up of one-to-one relationships (one Business Role contains only one role / access from the back-end systems), those Business Roles need to be set up. Access from systems connected to IAG cannot be granted directly to PAM Users.

What Is a Business Role?

Nowadays when users request access, they have to request multiple access with one single system as well as across several systems.

For example, as an Accounts Payables Manager, you will need access in ECC/S/4 systems, BI systems for reporting, and HR/SuccessFactors to manage your team members.

In order to ease requesting access, the access required can be grouped in Business Roles. Instead of requesting access step by step when finding out, you are missing some access, users can request the complete set of access they require to fulfill their role or position within the company.

What Is a Business Role?

Business Roles can be set up to cover:

- **Position-based access**
- **Role-based access**

The definition how you want to use Business Roles depends entirely on your requirements within your organization.

Also, role/access bundles that should be granted to all users (e.g., timesheet entry) can be gathered in Business Roles.

Functionality Around Business Roles

Business Roles can be used/analyzed with the following modules in IAG:


- Access Analysis
- Privilege Access Management
- Access Request

Functionality Around Business Roles – Access Analysis

Access Analysis is not only carried out on the access/roles from the backend system, but also on Business Role Level.

So, an analysis can be carried out not only on single roles but on a combination of roles/access given to end-users.

This prevents surprises when requesting/assigning a bundle of access to users.



The screenshot shows the SAP Business Roles Access Analysis interface. At the top, there is a navigation bar with the SAP logo and a dropdown menu for 'Business Roles'. Below this, the title 'Business Roles (3)' is displayed. A search bar is located below the title. The main content area lists three business roles with their associated risks, access, and users.

Business Role	Risks	Access	Users
Business Role for testing purposes Business Role: BR_BARRY_USER_ROLE_MAINTENANCE Business process: BASIS_ABAP	27	3 Access	1 Users
Business role for FF with User and Role Maintenance Access Business Role: BU_FF_USER_ROLE_MT Business process: BASIS_ABAP	2	6 Access	2 Users
User Administration for all systems Business Role: User Administration Business process: Basis	0	3 Access	0 Users

Functionality Around Business Roles – Privilege Access Management

Only Business Roles can be assigned to PAM Users.

This reduces the number of PAM users to be set up tremendously.

For system opening and closing, you will need to set up only 1 PAM user with the Business Role that contains the system opening/closing access for all systems required.

Edit Privileged Access ID: Dina PAM ID

Status: Active

Attributes

Allowed Activities

Approvers/Reviewers

Audit Log

Business role can only be changed in inactive status.

Name: *DINA_FF

Description: *Dina PAM ID

Long Description: FF ID for SU01 and PFCG access

Business role: *Business role for FF with User an...

Criticality: *Medium

Duration in Days: 10

994 characters remaining

LEAVE IT BLANK FOR INDEFINITE DURATION

Allowed Activities

Activities (1)

Activity	Activity Type	Application Type
PFCG	Transaction Code	SAP ERP
PFCG	TCD	SAPERP

Approvers/Reviewers

Approvers/Reviewers (3)

User Name	Approver	Reviewer
P000004	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
P000008	<input checked="" type="checkbox"/>	<input type="checkbox"/>
P000011	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

Save and Activate

Cancel

Functionality Around Business Roles – Access Request

When creating an Access Request, you can select Business Roles instead of having to select multiple roles/access across multiple systems.

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Create Access Request

Request New Access

Existing Assignments

Search Access or Applications

Application:

Access Type:

Business Process:

Business...

Search Results

<input type="checkbox"/>	Access	Application	Access Type
<input type="checkbox"/>	Business Role for testing purposes		Business Role
	BR_BARRY_USER_ROLE_MAINTENANCE		
<input type="checkbox"/>	Business role for FF with User and Role Maintenance Access		Business Role
	BU_FF_USER_ROLE_MT		
<input type="checkbox"/>	User Administration for all systems		Business Role
	User Administration		

Technical Setup of a Business Role

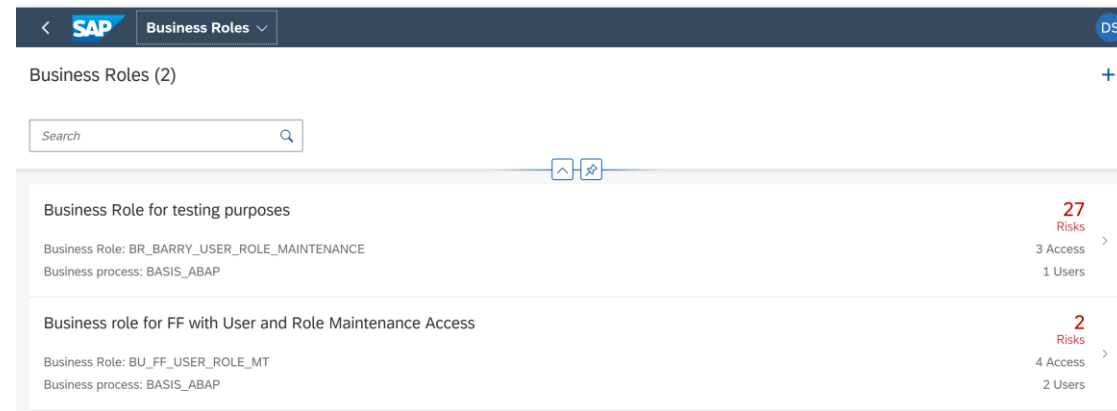
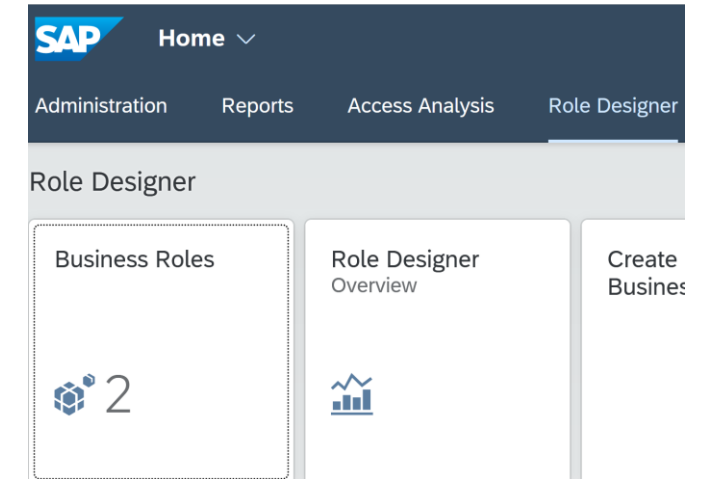
You can either set up Business Roles manually or via utilizing the Role Mining capabilities.

On the next slides, we will cover the manual setup of Business Roles.

Technical Setup of a Business Role – Manual Process

Click on “Business Roles” in section “Role Designer.”

Either select the Business Role you want to change
or “+” to add a new Business Role.



Technical Setup of a Business Role – Manual Process


Business Role Name:

The definition of the role name is very critical. Instead of using technical names as done in the back-end systems, it is essential that NON-technical names are used here. Please note that the end-users will in the end be the ones selecting the roles. They need to understand the name of the role, it therefore must reflect the language used in your company.

Technically the name can contain Numbers, Letters, spaces, and underscores

The Description should also contain Business Language. Both Role Name and Description are searched when requesting a role.

The assignment of the Business role to the right Business Process eases searching for the right role.



The screenshot shows the 'Create Business Role' form in the SAP Business Roles application. The header bar includes a back arrow, the SAP logo, and a 'Business Roles' dropdown menu. The form title is 'Create Business Role'. It contains three input fields: 'Business Role' with the value 'User Administration', 'Description' with the value 'User Administration for all systems', and 'Business process' with a dropdown menu showing 'Basis'.

< **SAP** Business Roles ▾

Create Business Role

Business Role: *

User Administration

Description: *

User Administration for all systems

Business process: *

Basis ▾

Technical Setup of a Business Role – Manual Process

Access:

In this step, you will select the role /access required for this Business role.

Click on “+” to select the roles / access

Search for the roles/access you want to include in the business role and select by clicking on “+”

Create Business Role

ACCESS USERS OTHER ATTRIBUTES AUDIT LOG

Access (0) +					
Access	Application	Business process	Subprocess	Access Type	Risks
No Data					

Search Access

<input type="text" value="ZDS"/> ✕ 🔍		
Access	Application	
SU01 and PFCG comp role ZDS_SU01_PFCG	CLOUD_A PPL	+
SU01 and PFCG comp role ZDS_SU01_PFCG	GRPCLNT1 00	+
SU01 ZDS_SU01	CLOUD_A PPL	+
SU01 ZDS_SU01	GRPCLNT1 00	+
SPRO AC Auth ZDS_SPRO_ADMIN	CLOUD_A PPL	+
ZDS_SPRO_ADMIN	GRPCLNT1 00	+

Technical Setup of a Business Role – Manual Process

Once you are done with your selection, you can click on “Simulate.”

<

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Business Roles

▼

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arch Access

ZDS

✕

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Access	Application
SU01 and PFCG comp role ZDS_SU01_PFCG	CLOUD_A PPL ✓
SU01 and PFCG comp role ZDS_SU01_PFCG	GRPCLNT100 ✓
SU01 ZDS_SU01	CLOUD_A PPL ✓
SU01 ZDS_SU01	GRPCLNT100 ✓
SPRO AC Auth ZDS_SPRO_ADMIN	CLOUD_A PPL +
ZDS_SPRO_ADMIN	GRPCLNT100 +
Display and Data Extraction + ARM Provisioning	CLOUD_A PPL +

Close

Create Business Role

0
Users

ACCESS

USERS

OTHER ATTRIBUTES

AUDIT LOG

Access (4)

Access	Application	Access Type	Risks
SU01 ZDS_SU01	CLOUD_APPL	Single role	?
SU01 ZDS_SU01	GRPCLNT100	Single role	?
SU01 and PFCG comp role ZDS_SU01_PFCG	GRPCLNT100	Composite Role	?
SU01 and PFCG comp role ZDS_SU01_PFCG	CLOUD_APPL	Composite Role	?

Save

Save and Activate

Simulate

Cancel

15

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Technical Setup of a Business Role – Manual Process

Once you are done with your selection, you can click on “Simulate.”

The Risks will be displayed in Red.
Click on a Risk to see more details.

When you are not sure about the risk, Click on “Save” and discuss the risks with the responsible person from Business.

Risks

⚠ 2

Risks

BC19

Maintaining roles or pro...

BS19

Maintaining roles or pro...

Create Business Role

0

Users

ACCESS USERS OTHER ATTRIBUTES AUDIT LOG

Access (4)				
Access	Application	Access Type	Risks	
SU01 ZDS_SU01	CLOUD_APPL	Single role	⚠ 2	×
SU01 ZDS_SU01	GRPCLNT100	Single role	No Risks	×
SU01 and PFCG comp role ZDS_SU01_PFCG	GRPCLNT100	Composite Role	No Risks	×
SU01 and PFCG comp role ZDS_SU01_PFCG	CLOUD_APPL	Composite Role	⚠ 2	×
				<div>SaveSave and ActivateSimulateCancel</div>

Technical Setup of a Business Role – Manual Process

You can remove roles that cause risks by clicking on “X” and run the Simulation again.

Create Business Role

0
Users

ACCESS

USERS

OTHER ATTRIBUTES

AUDIT LOG

Access (4)

Access	Application	Access Type	Risks	
SU01	CLOUD_APPL	Single role	<div>⚠ 2</div>	X
ZDS_SU01			No Risks	X
			No Risks	X
			No Risks	X
			⚠ 2	X

Save

Save and Activate

Simulate

Cancel

Create Business Role

0
Users

ACCESS

USERS

OTHER ATTRIBUTES

AUDIT LOG

Access (3)

Access	Application	Access Type	Risks	
SU01	CLOUD_APPL	Single role	No Risks	X
ZDS_SU01				
SU01	GRPLCNT100	Single role	No Risks	X
ZDS_SU01				
SU01 and PFCG comp role	GRPLCNT100	Composite Role	No Risks	X
ZDS_SU01_PFCG				

Simulation is successful

Save

Save and Activate

Simulate

Cancel

Technical Setup of a Business Role – Manual Process

Please define the:

- **Content Approver(s):** People responsible for the content of the Business Role and Approvers in case the access of a Business role is changed.
- **Assignment Approver(s):** People responsible for approving the assignment of the Business Role to users (in Access Request workflows).

Click on “Save” or “Save and Activate” when you want to make this Business Role visible in Access Request.

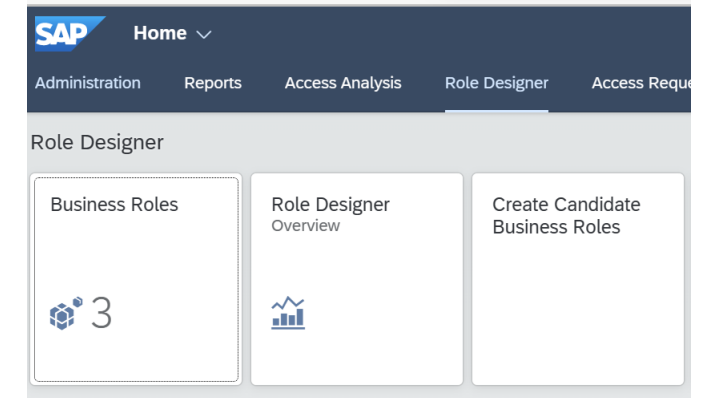
The screenshot displays the 'Create Business Role' dialog box in SAP, with the 'USERS' tab selected. The 'Other Attributes' section is visible, showing fields for 'Content Approvers', 'Assignment Approvers', 'Business Subprocess', 'Criticality', and 'Long Description'. The 'Content Approvers' field is empty, while the 'Assignment Approvers' field contains 'Dina Approver' and 'Barry Appover ID'. The 'Business Subprocess' is set to 'User Maintenance', and the 'Criticality' is set to 'High'. The 'Long Description' field is empty. At the bottom, there are buttons for 'Save', 'Save and Activate', 'Simulate', and 'Cancel'. A smaller version of the same dialog box is visible in the background, showing the 'Other Attributes' section with the 'Content Approvers' field highlighted.

Technical Setup of a Business Role – Role Mining

Role Mining: How Does It Work?

In order to start the Role Mining, you can choose filters to analyze only certain

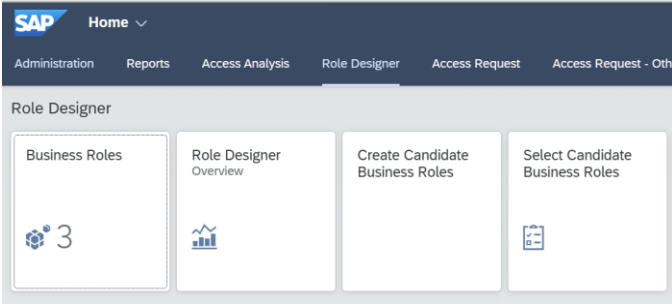
- Users, by restricting
 - Department
 - Company
 - User Group
- Roles, by restricting
 - Business Process
 - Function

The screenshot shows the 'Create Candidate Business Roles' configuration screen in SAP. The top bar includes the SAP logo and the title 'Create Candidate Business Roles'. Below this, there is a 'Filter By' section with a note: 'By default, all attribute values are included. To narrow your proposal, select filters for the attributes below.' The filters are organized into a list: 'Business Process' (dropdown), 'Department' (dropdown), 'Company' (dropdown with 'CAG DE' selected), 'User Group' (dropdown), 'Function' (dropdown), and 'Options' (checkbox 'Allow proposed access to overlap up to: 34 %' with a slider below it). On the right side, there are two large green numbers: '53' labeled 'Access Considered' and '12' labeled 'Users Affected'. At the bottom, there is a 'Project Information' section with 'Project' (dropdown showing 'Role_Designer') and 'Purpose' (text input field containing 'Business Roles for German entity').

Technical Setup of a Business Role – Role Mining

Depending on the restrictions done, IAG will determine the users and their role assignment and set up a candidate Business Role.

The roles can then be displayed in “Select Candidate Business Roles” and submitted to go through the Workflow.



SAP Select Candidate Business Roles

BR0

Project : Role_Designer
Purpose: Barry

2 5
Access Users

Access Users

Access (2)				
Access	Application	Business Process	Subprocess	Access Type
PFCG + SU01 single role	CLOUD_APPL	BASIS_ABAP	Role Administration	Single Access
PFCG + SU01 single role	GRPCCLNT100	BASIS_ABAP	Role Administration	Single Access

Users

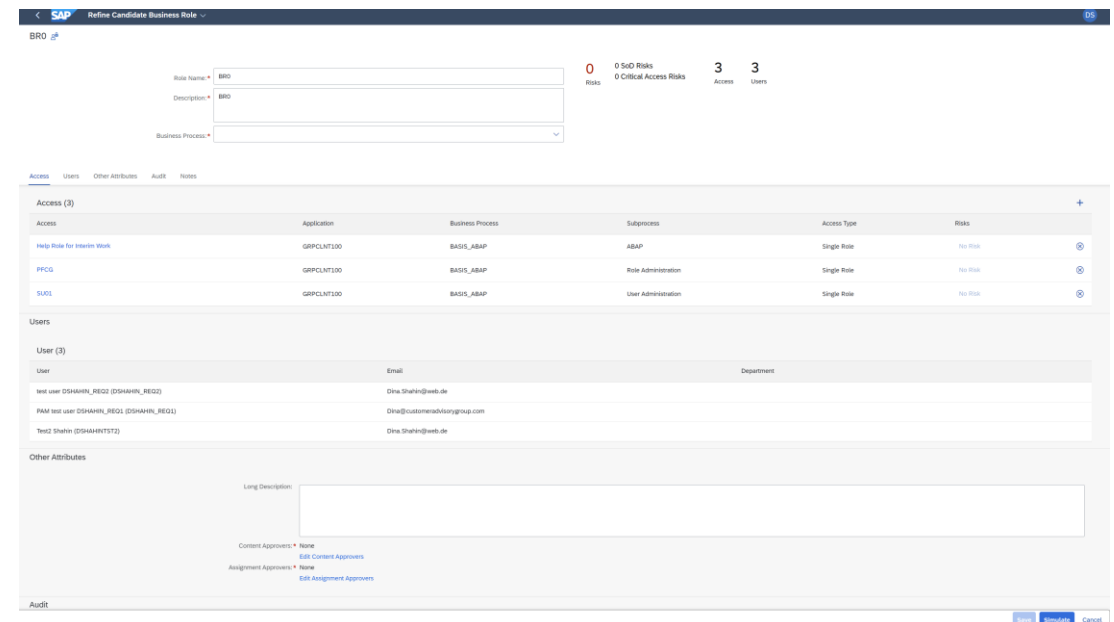
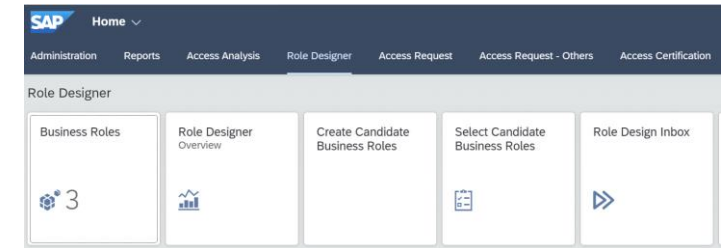
Users (5)

User ID	User Name	Department
BD_FF	Barry PAM Tester	
CAG_TEST_BD2	Barry Test 01	
CAG_TEST_BD3	Cag Test bd3	
DINA_FF	Dina Shahin FF	
PCTEST	PC test	

Technical Setup of a Business Role – Role Mining

The Workflow Covers 3 Stages:

- **Refine:** Here the Business Role Name is defined, roles are checked, and the approvers are defined. Once that is done, a Simulation checks for SoD issues in the role and the role can be saved.
- **Activate:** Once you are satisfied with your entries, activate the Business Role. The Candidate Business Role is then converted to a Business Role.
- **Reconcile:** The Business Role is reconciled.

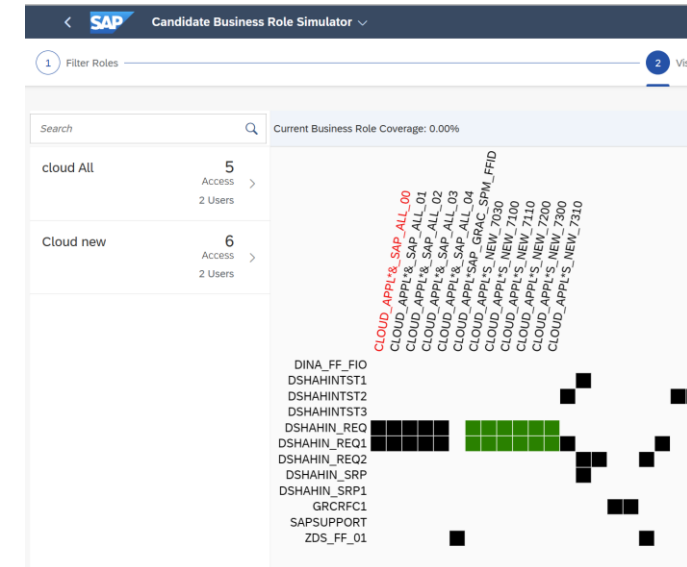
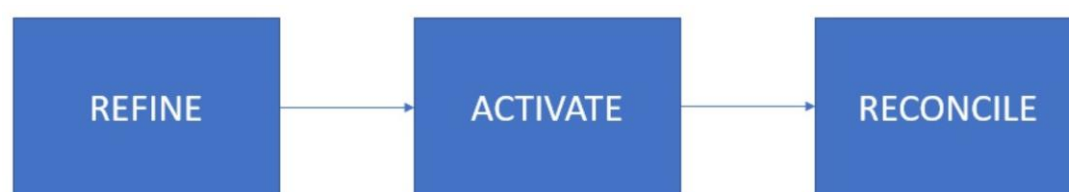


Technical Setup of a Business Role – Role Mining

Once you are done, save your changes and proceed by clicking the Next button.



Once that is done, the changes go through a workflow with following actions:



Steps and Effort to Implement a Business Role Concept

Whenever implementing Business Roles/Grouping Access in Roles, you will want to make sure that:

- **The roles/access in the role are complete and correct**
- **Do not contain access that causes unwanted SoD issues**
- **Role Name reflects the purpose of the role in Business Language**
- **Description of the role is written in Business Language as well**
- **Correct Role Content and Assignment Approvers are assigned**

Steps and Effort to Implement a Business Role Concept

Before starting to implement a Business Role Concept, an assessment has to be carried out regarding which Role/Access bundles to convert to Business Roles

Both the Security Team(s) as well as Business need to be involved in that step.

- Business can point out larger departments/entities where people have the same access or require the same access.
- Security Teams can analyze huge clusters of the same Access given to bigger groups of users.

Why is this step required?

In a Proof of Concept, you can cover smaller groups of people to verify that the Business Role Concept works.

However, when you want to implement Business Roles, it makes sense to start with Business Roles that affect bigger entities of your company.

Steps and Effort to Implement a Business Role Concept

Discuss the strategy you want to use when collecting the Role/Access Data for Business Roles.

Depending on your systems and data, the strategy to implement Business Roles can differ.

- **Manual Role Implementation**
 - Must be used when no user data is in place (e.g., a new system is being introduced in your company)
 - Must be used when old systems are replaced by new systems
- **Role Mining**
 - Can be used when user access data is in place

Steps and Effort to Implement a Business Role Concept

Collection of Data

- **Manual Role Implementation**
 - Both Business and Security Teams are involved in this step.
 - Business must provide the information which access must go into a Business Role.
 - Security has to translate the information into roles/access.
- **Role Mining**
 - Both Business and Security Teams are involved in this step.
 - Security will provide the Candidate Business Roles based on the approach agreed on before.
 - Business has to check whether the access is correct and complete and report missing access.

Steps and Effort to Implement a Business Role Concept

Implementation of Business Roles

- **Manual Role Implementation**
 - IAG Security Team is involved in this step.
 - The team must set up the new Business Roles, run a risk analysis and discuss the outcome with Business.
- **Role Mining**
 - The Implementation of the Business Roles is covered in the Workflow and is therefore finished once the Business Roles are activated and reconciled.

Pros and Cons of Implementing a Business Role Concept

Whenever implementing Business Roles/Grouping Access in Roles, you will want to make sure that:

- **The roles/access in the role are complete and correct**
- **Does not contain access that causes unwanted SoD issues**
- **Role Name reflects the purpose of the role in Business Language**
- **Description of the role is written in Business Language as well**
- **Correct Role Content and Assignment Approvers are assigned**

Pros and Cons of Implementing a Business Role Concept

As you can easily see setting up Business Roles requires a lot of work and participation of the Security Team(s) and Business:

Pros:

- The work effort can pay off when you select Business Roles/Role Groupings that will be assigned to larger groups of people.
- The work effort can pay off when you create Business Roles/Role Groupings for positions/jobs that require complex access to multiple systems.
- Cleaning up of users that have accumulated too much access over the years.
- Ongoing Administration: Changes of access can be provisioned/de-provisioned centrally via a Business Role change.

Pros and Cons of Implementing a Business Role Concept

As you can easily see setting up Business Roles requires a lot of work and participation of the Security Team(s) and Business.

Cons:

- Too much effort for smaller companies/departments/entities
- Technical Challenges: Switching to Business Roles requires more work at the beginning for the Security Team when creating users (e.g., give the user the same access as person XYZ)
- End-User Impact: Training of Business Users about what roles to select when requesting access.

Pros and Cons of Implementing a Business Role Concept

Pros and Cons:

- **Technical Challenges: Cleaning up of roles/access with SoD issues**
- **Technical Challenges: Cleaning up of roles/access with unwanted critical access**
- **Technical Challenges: Business needs to learn what access roles/access contains**
- **Technical Challenges: Business Roles need to be updated when new systems are set live and old systems are de-provisioned.**

Wrap Up

There is no one answer on whether to implement Business Roles or not. The decision can depend on the size of your end-users in different departments/entities and the complexity of your system landscape.

Implementing Business Roles for your company does not mean that you have to cover each and every case with Business Roles.

When implementing Business Roles, the strategy is very important. Invest much time into finding the right strategy to reduce your investment in effort and manpower.

Key Points to Take Home

- Define your approach before starting the implementation Business Roles
- Review your Role concept before starting the usage of Business Roles
- Analyze (SOD) your Roles before starting implementing Business Roles
- Consider the number of Business Roles that end-users have to request in order to be able to do their job
- Keep *all* roles clean and tidy, but especially the Business Roles to avoid
 - Duplicate entries
 - Confusion about role content
 - Overflow of user master records regarding role assignment

Thank You! Any Questions?

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Please remember to complete
your session evaluation.

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